



General Health & Safety Policy Statement 2009

Addison Project plc has a prime duty under Section 2 of the Health and Safety at Work Act 1974, and the associated Statutory Instruments to produce this policy, stating the arrangements for carrying out its Health and Safety duties and responsibilities within our area of control.

We are committed to meet or exceed these requirements, by satisfying the guidance provided in the HSE 'Successful Health and Safety Management - HS(G)65' and each member of our company accepts a personal responsibility for implementing this policy in the area for which they are accountable. It is company policy to provide and maintain a safe environment without risk to health for any employees, customers, contractors or visitors associated with our business activities. We will do this by identifying hazards and then implement control measures and safe systems of work including procedures for hazard identification, risk assessment and control, so that we can eliminate the risk to health so far as reasonably practicable.

In recognizing that our clients expect excellent health and safety performance from their suppliers and are not prepared to work with those that cannot achieve it, Health, Safety and Environmental Issues are our number one priority for our business and we believe this will result in a positive contribution to all aspects of our business processes. Like our clients we too will only work with suppliers which demonstrate a commitment to SHE equal to our own.

Through training and encouragement of excellent health and safety awareness our employees will understand their duties and work safely in accordance with our systems. We will have a system for notification, investigation, recording of and learning from accidents, near misses and environmental incidents and we will set measurable SHE objectives and strive to achieve continuous improvement in performance. The policy will be complimented with our quality systems, where we will endeavor to remove all design errors and subsequent unplanned site activities, where the greatest safety risks occur.

Our Management Systems and procedures are accredited to ISO 9001:2004 and ISO 14001. We are committed to the highest standards of SHE in all our activities and dedicated to continuous improvement in our Health and Safety performance. These procedures are also implemented to ensure that there is a structure, guidance, advice and control in SHE activities.

The ultimate responsibility for safety, health & environment lies with the Managing Director who will ensure it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility at all levels, together with the participation of all Addison employees and our supply chain. The policy and its implementation will be reviewed at least annually by the Board of Directors to meet new business and legal requirements, as well as identifying areas in need of improvement. It will be revised and updated as necessary.

This statement will be displayed prominently at all sites and workplaces. The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee as required.

We value our personnel as our most valued asset and will protect their well being above all other considerations. We will also ensure that they are competent to carry out the tasks or duties to deliver their responsibilities and that we have suitable communication systems. We will ensure that employees, contractors and others are trained and competent to meet the Company's SHE requirements.

Marcus Addison
Managing Director